





To respond to community expectations of a financially stable, efficiently run municipal government by maintaining financial control over various general City expenses not attributable to any one specific department.

Significant Budget Adjustments

Citywide Program Expenditures	Positions	Cost
Personnel Expense Adjustments	0.00	\$ 5,294
Adjustments to reflect the annualization of the FY 2002 negotiated salary compensation schedule, average salaries, fringe benefits and other personnel expense adjustments.		
Emergency Medical Services (EMS) Subsidy Increase	0.00	\$ 900,000
Increase will subsidize San Diego Medical Enterprise (SDMSE) for staffing of four ambulance units currently funded from profit. Profits are no longer sufficient to support the cost of the units. These units are located in Del Mar, Paradise Hills, Scripps Ranch and Tierrasanta.		
Support for Office Space Program (Reimbursable)	0.00	\$ 700,000
Increase in rent expense for Office Space Program, to be completely offset by receipt of revenues for tenant improvements.		
Support for Animal Regulation Services	0.00	\$ 598,101
Required increase to Animal Regulation Contract with the County of San Diego. The County's Department of Animal Control provides countywide services such as apprehension and containment of stray or threatening animals and enforcement of animal licensing requirements. The City's cost is based on a combination of population and number of requests originating from within San Diego City limits.		
Non-Discretionary	0.00	\$ 495,423
Adjustments to reflect expenses that are determined outside of the department's direct control. Examples of these adjustments include utilities, insurance, and rent.		
EMS Medicare Reimbursement Reduction Offset	0.00	\$ 25,000
Increase in EMS contract to offset reduction in Medicare per patient reimbursement for ambulance transport due to change in legislation.		

Significant Budget Adjustments (continued)

Citywide Program Expenditures (continued)	Positions	Cost
UCSD Medical Contract Increase	0.00	\$ 9,883
Increase to contract with UCSD based on Consumer Price Index. Contract pays the salary of the City of San Diego EMS Medical Director. This position develops and presents trainings to paramedics, develops dispatch protocols that are customized for the City, and reviews EMS Program procedures for quality and consistency.		
Reduction of Ambulance Lease Payment	0.00	\$ (21,700)
Reduction of annual payments for ambulances. Payments for ambulances purchased through the Equipment and Vehicle Finance Program concluded in Fiscal Year 2002.		
Removal of Redistricting Commission	(1.00)	\$ (164,703)
Activities of Redistricting Commission concluded December 31, 2001.		
Budgetary Savings Plan	0.00	\$ (198,889)
Reduces funding for maintenance and development of various software applications, data processing accounts, and the Small Business Enhancement Program's Commercial Rebate Program.		
Transfer of Ethics Commission to New Department	0.00	\$ (300,000)
Ethics Commission established as a new budget department. No fiscal impact.		
Reduction in New Development Program	0.00	\$ (500,000)
Deduction due to deferral of various information technology projects		

Reduction due to deferral of various information technology projects for Fiscal Year 2003.

Citywide Program Expenditures								
		FY 2001	FY 2002		FY 2003			
		ACTUAL	BUDGET		PROPOSED			
Positions		12.00	15.00		14.00			
Personnel Expense	\$	2,095,471	\$ 1,936,703	\$	1,846,352			
Non-Personnel Expense		37,043,812	38,917,771		40,556,531			
TOTAL	\$	39,139,283	\$ 40,854,474	\$	42,402,883			

Department Staffing	FY 2001	FY 2002	FY 2003
	ACTUAL	BUDGET	PROPOSED
GENERAL FUND			
Accounting and Information Processing	1.00	1.00	1.00
Citizens' Review Board	2.00	2.00	2.00
Citywide Drug Testing	1.00	1.00	1.00
Council Budget Liaison	0.00	1.00	1.00
Docket Services	2.00	2.00	2.00
Emergency Medical Services Program	3.00	3.00	3.00
Human Relations Commission	3.00	3.00	3.00
Redistricting Commission	0.00	1.00	0.00
Special Consulting Services	0.00	1.00	1.00
Total	12.00	15.00	14.00

Department Expenditures	FY 2001 FY 2002					FY 2003	
•		ACTUAL		BUDGET	PROPOSED		
GENERAL FUND							
Accounting and Information Processing	\$	863,194	\$	934,129	\$	956,520	
ADA Paratransit Services Program		150,918		150,918		150,918	
Animal Regulation Services		3,530,412		3,959,897		4,557,998	
Annual Audit		100,600		100,600		100,600	
Assessments to Public Property		197,377		260,000		260,000	
Citizens' Review Board		211,309		216,186		227,431	
City GIS/SanGIS		659,835		599,782		592,832	
Citywide Drug Testing		159,250		166,047		165,586	
Citywide Elections		446,970		413,376		413,376	
Citywide Training		183,973		172,439		172,439	
Council Budget Liaison		-		100,000		102,532	
Data Proc/Telephone-Legislative Services		615,546		642,767		663,628	
Data Processing/New Development		8,038,715		8,035,373		7,398,644	
Diversity Commitment		516,228		513,753		513,753	
Docket Services		128,438		127,037		129,323	
Emergency Medical Services Program		498,113		590,588		575,667	
EMS Transport Provider		650,000		650,000		1,575,000	
Employee Personal Property Claims		7,687		10,917		10,917	
Energy Conservation Program		-		119,526		119,526	
Ethics Commission		-		300,000		· •	
Exceptional Performance Compensation		-		446,625		446,625	
Fellowship Program		102,837		84,021		84,021	
Health		26,562		16,273		16,273	
Human Relations Commission		304,783		315,980		328,104	
Insurance		343,779		649,250		1,215,000	
Management Compensation		253,901		303,694		297,250	
Medicine and Public Health Scholarships		271,875		-		-	
Memberships		403,852		388,625		388,625	
Municipal Activities		53,435		12,406		12,406	
Nuisance Abatement Fund Transfer		-		49,284		49,284	
Office Space/Master Lease		8,460,423		7,543,701		8,123,201	
Optimization Program Transfer		245,334		244,994		244,994	
Parking Meter Districts		1,753,000		2,276,892		2,276,892	
Printing and Mail Services		220,278		93,235		85,450	
Property Tax Administration		1,645,010		1,827,643		1,827,643	
Public Liability Claims Fund		5,237,454		5,853,600		5,853,600	
Redistricting Commission		-		161,667		-	
Refuse Container Fund		-		120,000		120,000	
Reimbursement to Capital Outlay		38,676		111,489		111,489	
Small Business Enhancement Program		1,734,279		1,184,750		1,159,107	
Special Consulting Services		806,191		627,491		596,710	
Special Pay		297		187,547		187,547	
Transportation Alternatives		227		-		-	
Transportation Subsidy		278,000		278,077		278,077	
Travel Contingency		525	1	13,895		13,895	
Total	\$	39,139,283	\$	40,854,474	\$	42,402,883	

Division/Major Program Descriptions

Accounting and Information Processing

This program provides funding for General Fund departments' share of data processing charges for the financial accounting systems used Citywide, such as the Accounting and Management Resource Information System, the Accounts Payable System, City Automated Personnel Payroll System and online accounting reports viewing system.

Americans with Disabilities Act Paratransit Service Program The City's Dial-A-Ride Program for low income residents with disabilities ended on June 30, 1995. Funding for the program has been allocated to the Metropolitan Transit Development Board in order to offer a service that complies with the Americans with Disabilities Act. This program reflects a portion of the City's funding level requirement associated with Proposition A, TransNet Maintenance of Effort.

Animal Regulation Services

The County of San Diego, through agreement with the City of San Diego, provides animal control services to the City. This program provides the funding for this contract.

Annual Audit

An independent certified public accounting firm is retained to conduct annual audits of the City's financial operations. As a result of these audits, the firm reports on the financial position of the various funds of the City, the propriety of accounting principles followed, compliance with applicable laws and the accountability of officers and employees. This program finances the audit of all City General Funds and related costs. All other Non-General Fund departments and City agencies budget for the services of the same independent auditor in their respective budgets.

Assessments to Public Property

Special Maintenance Assessment Districts have been established for lighting, open space and public improvements. This program provides for the assessments on Cityowned land within each of these areas. The costs are dependent upon the number of districts, the purchase and/or sale of land within these districts and the cost and amount of maintenance performed.

Citizens' Review Board on Police Practices The Citizens' Review Board on Police Practices reviews and evaluates serious complaints brought forward by the public against the Police Department. The board also reviews and evaluates the administration of discipline arising from these complaints. Following review and evaluation, the board may propose alternative action to the Police Chief and City Manager.

Division/Major Program Descriptions (continued)

City Geographic Information Systems/San Diego Geographic Information Source The San Diego Geographic Information Source (SanGIS) is a City/County Joint Powers Agreement established in June 1997 by the City Council and the County Board of Supervisors. SanGIS was established to maintain and promote the use of a regional geographic data warehouse for the San Diego area. One of the main goals of Geographic Information Systems (GIS) in the City of San Diego is to have an enterprise-wide seamless system that allows easy access to the 200 layers of information the City has available. By having an increasing number of departments become part of the GIS enterprise-wide system, the City has access to more layers of information that management can use when making tactical and operational decisions.

Citywide Drug Testing

This program provides staff and related non-personnel expenses to maintain the City of San Diego's commitment to a drug-free work environment.

Citywide Elections

This program provides funding for contractual City election expenses. Election program costs include a contract with the Registrar of Voters to provide the following services: tabulating the number of registered voters in the City, verifying candidate nominating signatures and other petition signatures, establishing voter precincts, providing for polling places and voting machines, printing and mailing sample ballots, tabulating votes and producing the canvas of returns. This program also includes the costs of Election Central, inaugural expenses, election information on the Internet and publication of the City's ethics laws which include the campaign control ordinance.

Citywide Training

This program provides for training needs identified by the City Manager's Office for implementation Citywide. This program has been designed to enhance technical, managerial and supervisorial skills and provide City employees the opportunity to focus on their professional development. Various City departments absorb many of the costs associated with training. This program provides funding for those costs not absorbed by departments.

Council Budget Liaison

This program provides funding for the provision of independent budget analysis to the Mayor and Council members, providing them a more in-depth knowledge of City departments, activities, programs and priorities, thus enabling the Council to better set policy and priorities for the City.

Division/Major Program Descriptions (continued)

Data Processing/ New Development

This program reflects the management of information services and systems. Three Citywide projects are under development: 1) Centralized Accounts Receivable Tracking System, 2) Injury Tracking and Safety System, and 3) Standard Office Suite Conversion. This program also includes a General Fund contribution to Information Technology and Communications for ongoing Information Technology staff, and Cable Television Program costs, and funding for the City's E-Government Program, as well as funding for the ongoing maintenance and enhancement of the Financial Management Information System and the On-line Purchasing Information System.

Data Processing/ Telephone-Legislative Services

This program provides funding for the data processing and telephone requirements of the Mayor and City Council offices.

Diversity Commitment

This program provides funding for the City of San Diego's ongoing commitment to diversity in the City workforce. The program includes training by in-house and external consultants, training notebooks, supplies, facilities and other logistical materials.

Docket Services

This program ensures that Manager's Reports and Requests for Council Action are processed accurately, completely and according to established guidelines.

Emergency Medical Services (EMS) Program

This program is the result of a City Council approved redesign of Emergency Medical Services (EMS) delivery system. It was created with the transfer of the paramedic administration function from the Fire and Life Safety Services Department during Fiscal Year 1997. The program is mandated through a City/County contract and is responsible for ensuring high quality emergency medical services to the citizens of San Diego through clinical oversight, quality assurance and improvement, monitoring of First Responder Medic Engines and the transport provider's response times, as well as financial and operational oversight of the entire EMS system.

Division/Major Program Descriptions (continued)

Emergency Medical Services (EMS) Transport Provider This program provides the General Fund contribution to the Fire and Life Safety Services EMS Revenue Fund. The EMS Revenue Fund provides the primary Advanced Life Support ambulance coverage through the San Diego Medical Services Enterprise, Limited Liability Company whose members are the City of San Diego and Rural/Metro of San Diego, Inc. The program provides ambulances on a 24-hour basis that are staffed by paramedics and emergency medical technicians. This portion of the program also manages the implementation and function of the medical dispatch staff and Computer Aided Dispatch system.

Employee Personal Property Damage Claims

This program provides funding to reimburse City employees for personal property damaged during the course of employment.

Energy Conservation Program

This program provides funding for the General Fund's portion of the Energy Conservation Program, whose objective is to explore incentives, innovative technologies and development of a long-term strategic energy plan and education programs to encourage energy conservation by City residents, businesses, new private developments, and City facilities.

Exceptional Performance Compensation

This program provides funding for exceptional performance awards to classified and unclassified employees in the General Fund.

Fellowship Program

This program provides an opportunity for high potential students from historically disadvantaged backgrounds to promote their academic and professional credentials through a sponsored program of graduate studies and hands-on management experience

Health

Under state law, San Diego County is required to provide basic health services within the City of San Diego including vector control, water quality monitoring and massage technician licensing. This program provides funding for the massage technician proficiency exams performed to comply with massage establishment and massage technician licensing requirements. The Water Department budgets for the vector control services and the Metropolitan Wastewater Department budgets for the water quality monitoring services.

Division/Major Program Descriptions (continued)

Human Relations Commission

This program provides staff support to an advisory board to the City Council and City Manager. The Commission advises the Mayor, City Council and City Manager on methods of ensuring that all residents of the City have equal access to economic, political and educational opportunities; equal access to accommodations in all business establishments in the City of San Diego and equal service and protection by public agencies. The Commission collaborates with community groups, public and private agencies and law enforcement to create comprehensive and effective educational programs, which address interracial, inter-religious and intercultural understanding. It also investigates and mediates discrimination complaints of employment, housing and public accommodations.

Insurance

This program provides for payment of the annual premium for the City's fire, property and other insurance policies on City-owned buildings.

Management Compensation

This program funds the Management Benefits Plan for unclassified employees in General Fund departments.

Memberships

This program provides funding for the City's dues in various organizations including: San Diego Association of Governments (SANDAG), League of California Cities, National League of Cities, Public Technology, Inc., U.S. Conference of Mayors, and other miscellaneous memberships.

Municipal Activities

This program provides funding for administrative and municipal activity expenses of the Mayor, City Council, City Attorney and City Manager in promoting City interests.

Nuisance Abatement Fund

This program provides funding necessary for the Nuisance Abatement Superfund to cover up-front costs of abatement of unsound buildings and/or boarding and securing of such structures. Up-front costs will be recovered in time through liens against the private properties involved.

Division/Major Program Descriptions (continued)

Office Space/Master Lease

Within this program, the City budgets for office space requirements outside of Cityowned buildings for General Fund departments.

Optimization Program Transfer This budget reflects the General Fund contribution for costs associated with the Optimization Program. The Optimization Program serves as an internal management consultant to City departments, providing professional services in the areas of reengineering, process improvement and performance management. The program also administers the City's Resident Satisfaction and Service Priority Ranking Surveys.

Parking Meter Districts

This program provides funding to the Parking Meter Districts. The program distributes a portion of parking meter revenue to three designated districts, which may be used for street improvements, parking lots, parking structures, valet parking, signage, landscaping, extraordinary maintenance, and security. The designated districts are Downtown, Uptown, and Mid-City.

Printing and Mail Services

This program includes the costs of printing information pamphlets as well as the City's Annual and Proposed Budget documents, the Service Efforts and Accomplishments document, Manager's Reports and Administrative Regulations. This program also provides mail service support for the various programs in this department.

Property Tax Administration In Fiscal Year 1991, the State of California adopted legislation that provides for counties to charge cities their proportionate share of the cost of administering the property tax collection process. This program provides funding for this expense. The City receives interest earnings on property taxes from the County of San Diego for property tax administration, offsetting the actual cost to the General Fund.

Public Liability Claims Fund The City is self-insured for any public liability claim arising from real or alleged tortious acts on the part of the City, including claims for bodily injury, property damage, inverse condemnation, false arrest and errors and omissions. Budgeted funding reflects the General Fund contribution to the Public Liability Claims Fund to pay claims awarded during the year.

Division/Major Program Descriptions (continued)

Refuse Container Fund

Provides funding for periodic replacement of refuse containers for Environmental Services Department.

Reimbursement to Capital Outlay

Costs of the design phase of capital improvement projects may not be charged to a project until such time as the contract is awarded. For those capital improvement projects that are abandoned, the costs of the design phase may not be recovered from capital improvement funds according to the City Charter. Therefore, the City maintains a Capital Outlay Internal Service Fund through which departmental costs can be charged and recovered. This program provides the General Fund contribution to the Internal Service Fund.

Small Business Enhancement Program (SBEP)

In Fiscal Year 1996, the City Council lowered the Business Tax Certificate fee for businesses with 12 or fewer employees to \$34, of which \$14 was reserved for recovery of the Treasurer's cost of collection and \$20 was reserved to fund the Small Business Enhancement Program (SBEP).

A SBEP Committee appointed by the City Council returned in November 1995 with a five-point program to both strengthen and enhance the delivery of services to the 60,000 businesses within the City, funding the program via Business Tax Certificate fees. The program provides funding to more than 30 organizations partnering with the City's Office of Small Business to provide the enhanced services.

Assistance is provided to businesses through the Storefront Improvement, Business Outreach, Infrastructure Impact, and Ombudsman programs and through a Small Business Assistance grant program for non-profit service providers. The SBEP also funds the Neighborhood Business District Development and Main Street programs through the Business Improvement Districts (BIDs) Council, a collaboration of the City's 19 BIDs.

Special Consulting Services

This program provides funding for special consulting services on various issues, such as services to people with disabilities, feasibility studies related to financing various projects and various expenses required to effectively manage the City organization.

Special Pay

This program was established during Fiscal Year 1998 to provide funding for negotiated special pay adjustments for various position classifications.

Division/Major Program Descriptions (continued)

Transportation Subsidy This program provides funding to subsidize City employees' commuting costs for various modes of public transportation.

Travel Contingency

This program provides funding for travel expenses incurred as a result of representing the City of San Diego before other governmental agencies, particularly for grants, business development and promotion of the City.

Salary Schedule

GENERAL FUND

Citywide Program Expenditures

		FY 2002	FY 2003	Salary and	
Class	Position Title	Positions .	<u>Positions</u>	Fringe	Total
1107	Administrative Aide II	1.00	1.00	57,978	57,978
1218	Associate Management Analyst	1.00	1.00	73,980	73,980
1349	Info Systems Analyst III	1.00	1.00	81,141	81,141
1662	Personnel Assistant II	1.00	1.00	55,709	55,709
1726	Principal Clerk	1.00	1.00	60,870	60,870
1776	Public Information Clerk	1.00	1.00	44,744	44,744
1876	Executive Secretary	2.50	2.00	60,387	120,773
2164	Management Asst to City Mgr	1.00	1.00	74,348	74,348
2212	Council Representative II	1.00	1.00	102,532	102,532
2266	Asst to Exec Dir Human Rel	1.00	1.00	87,116	87,116
2268	Executive Director	2.00	2.00	112,890	225,780
2270	Program Manager	1.50	1.00	108,793	108,793
	Ex Perf Pay-Unclassified	0.00	0.00	_	455,338
	Total	15.00	14.00		\$1,549,102
CITYWIDE PROGRAM EXPENDITURES		15.00	14.00		\$1,549,102

TOTAL

Five-Year Expenditure Forecast

	FY 2003	FY 2004	FY 2005	FY 2006	FY 2007
	PROPOSED	FORECAST	FORECAST	FORECAST	FORECAST
Positions	14.00	14.00	14.00	14.00	14.00
Personnel Expense	\$ 1,846,352	\$ 1,901,743	\$ 1,958,795	\$ 2,017,559	\$ 2,078,085
Non-Personnel Expense	40,556,531	\$ 41,773,227	\$ 43,026,424	\$ 44,317,216	\$ 45,646,733
TOTAL EXPENDITURES	\$ 42,402,883	\$ 43,674,969	\$ 44,985,218	\$ 46,334,775	\$ 47,724,818

Fiscal Year 2004 - Fiscal Year 2007

No major projected requirements.